

Lead & bond with purpose

Leaders want energized teams ready to passionately create customer-delighting solutions and go back home feeling proud and joyful about their work. But if most people have only lightly explored their personal core values and purpose, how can they meaningfully connect with the organisation's greater purpose?

Lead & Bond with Purpose offers an interactive and experiential journey that builds culture from the inside out. It creates a warm, positive space where leaders can open up and express themselves with courageous authenticity. This immersive approach energises people to contribute to a culture of unity and respect. The result is a ripple of positive values that becomes the heartbeat of your organisation.

Workshop: 0.5 days - 2 days

Who is this for?

One of the best indoor team-building workshop for leaders and managers. It is designed for organisations looking to deepen connections among team members while upgrading their cultural fabric, and leaders who wish to champion values-driven purposeful leadership.

Why your organisation needs this?



CULTIVATE INCLUSION

Celebrate diversity and inclusion by embracing each others' values.



INSPIRE DEEP CONNECTION

Create greater understanding and empathy that leads to greater camaraderie.



DRIVE TRUST & UNITY

Strengthen the core values that unite your team while having a lot of fun.

“

We emerged with stronger bonds, deeper empathy, and a renewed sense of shared purpose. The experience was human, uplifting, and unforgettable.

”

Maria Kristina Garcia
Regional Senior Manager -
Resort Operations Training



“

Avi is an absolute expert in facilitating team building workshops! His concept is engaging, insightful and tailored to the needs of the team. His pool of creative exercises foster collaboration and improved communication.

”

Tindaro Danze
CEO

SIEMENS

“

I am amazed at what Avi was able to do with our team over a short 3-day period. Highly recommended for new leaders and young management teams to establish the correct values for your team from an early stage.

”

Kai Hoe Tan
CEO



www.AviLiran.com



Team@DeliveringDelight.com



+65 8753 7090

Avi Liran
Delivering Delight

What participants will walk away with: Individual Transformation

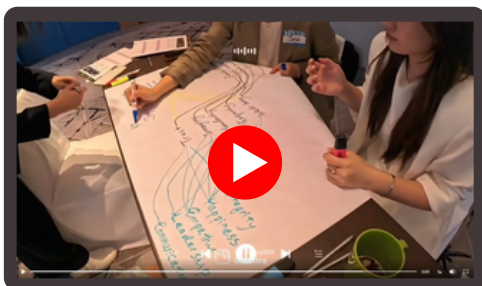
- **Greater Leadership Self-Awareness:** Leaders gain profound insight into themselves by uncovering their authentic core values and clarifying what matters most in their lives.
- **Connection Toolkit:** Practical techniques for building trust, empathy, and meaningful relationships with colleagues.
- **Empowered Voice:** The confidence to contribute authentically and champion their values within the organization.
- **Purpose-Driven Action:** A renewed sense of purpose that fuels their motivation and inspires them to make a positive impact.
- **Collaborative Mindset:** A commitment to working together, leveraging diverse perspectives, and celebrating shared similarities.

What Your Organisation Will Experience

- **Stronger Bonds at the Top:** Enhanced connection and camaraderie among the leaders, fostering mutual respect and a sense of pride in each other.
- **Increased Engagement:** Higher levels of enthusiasm, commitment, and energy that cascade through the entire organisation.
- **Inclusion and Belonging:** Embracing differences while celebrating each person's uniqueness. Curiosity and understanding replace assumption and judgment.
- **Sustainable Culture:** A positive ripple effect of values that becomes deeply ingrained in the organization's DNA, leading to long-term success.
- **Unified Vision:** A shared understanding of core values that strengthens collective purpose and direction.

Why This Is the Gold Standard of Top Leadership Team Bonding?

- **Refreshingly Different and Evidence-Based:** Unique methodology that blends gamified experiences with emotional learning, deep reflection, and real-life case studies. Grounded in behavioral science and decades of global leadership practice, it is entertaining, immersive, and impactful.
- **Authenticity and Vulnerability:** Creates a safe space for leaders to share what matters most, sparking genuine human connection and trust. It turns colleagues into allies who collaborate with conviction and unity.
- **Actionable Frameworks:** Gives leaders practical tools they can use the very next morning to uplift the culture, elevate trust, and drive performance. Rituals transform inspiration into habits that ripple across the organization.
- **The Human X Factor:** At 63 years old Avi brings maturity, wisdom, and courage to engage in bold dialogue with top leadership. He addresses skeptics directly and secures their buy-in with candor and humor.



HYATT®

Full-day workshop in 60 seconds

Watch how leaders at Hyatt and Solaire build trust, connection, and purpose through this workshop.



SOLAIRE
RESORT & CASINO • MANILA



www.AviLiran.com



Team@DeliveringDelight.com



+65 8753 7090

Avi Liran
Delivering Delight



Tindaro Danze · 1st
President & CEO Siemens Malaysia



Our corporate leadership workshop has been an incredible experience. We gained valuable insights into the personal values that motivate us as individuals and how those align with our team values. Furthermore, we explored how our team values are connected to our organization's overarching principles. Throughout this process, we recognized that each person is driven by unique intentions, yet we all strive for the common good and shared aspirations. Additionally, we had the opportunity to uncover more about each other as individuals, moving beyond mere colleagues and establishing a community of trusted friends. Special shout out to **Avi Z Liran** for guiding us through the day with incredible energy and dedication to our objectives. Your authentic appro ...more



99 7 comments · 2 reposts

100,000+
Attendants

130+
Testimonials

28
Countries

5
Continents



Justin Ang · 1st
Assistant Chief Executive
IMDA



How often do we go into work day after day for years on end without knowing what you're doing it for?

Why do some jobs and some work just not resonate with you?

Purpose, values, calling are not mere words. They shape who you are and how you behave, especially for leaders.

Your faith (yes religion!), your family, your lifestyle choices, money (don't pretend to be surprised!), your moral compass all make up the whole you. Never be ashamed to share it!

...more



You and 100 others 4 comments · 2 reposts



Windy Weng · 1st
Vice President of Human Resources,
Emerging Markets at Xylem



I engaged Avi to delight our annual HR convention in Cairo. Opening our event, he facilitated the thoughtful yet playful workshop, "Lead and Bond with Values." During this session, we delved into our personal values, gained insights into others', and cherished the deep connection made. This workshop is very powerful, by understanding each other's values, made the team built higher level of trust and gelled together. This workshop doubled as an impactful DE&I activity. Concluding our convention, Avi delivered the invigorating keynote, "Delivering Delight," equipping us with practical tools to uplift Employee Experience (EX) and spread delight. He made us laugh and left us with tears of inspiration in our eyes. In appreciation of his dedication – evident in his endeavor to delight us throughout the process – we presented Avi with a Xylem shirt.



www.AviLiran.com



Team@DeliveringDelight.com

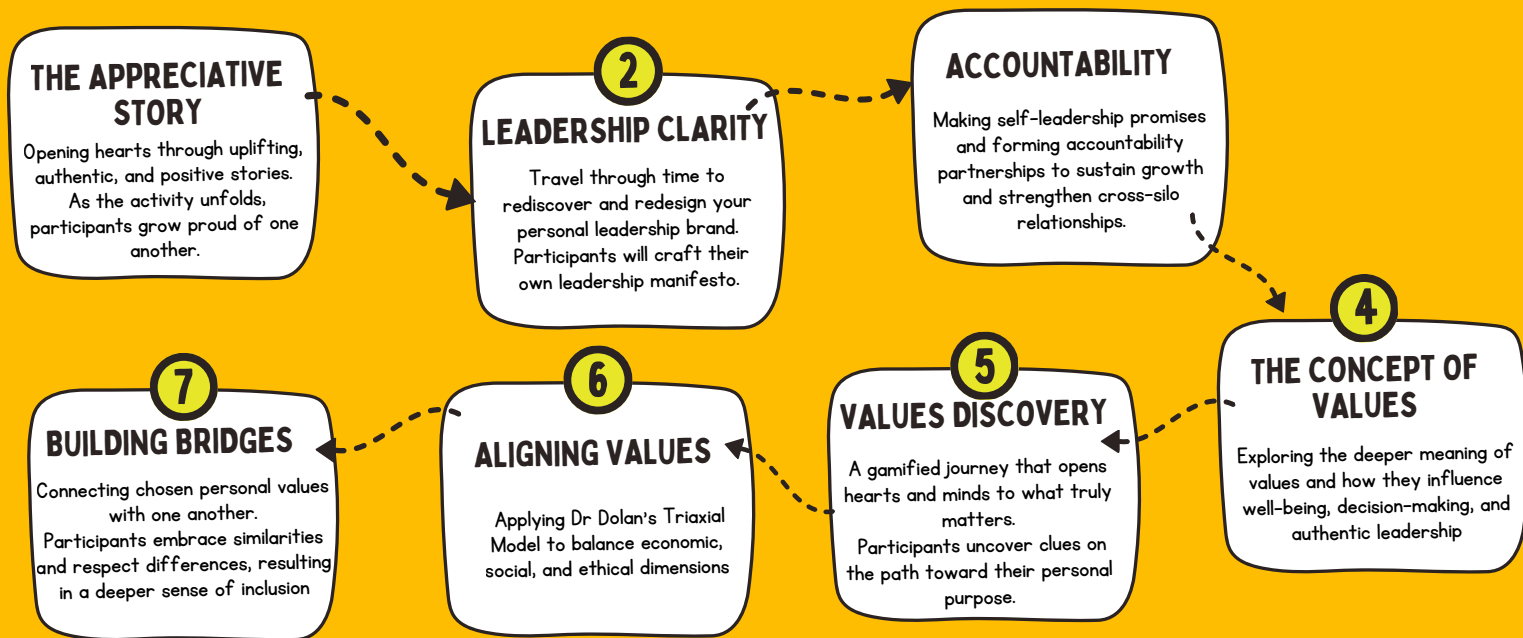


+65 8753 7090



Morning Sessions

What Matters Most



Afternoon Sessions

Taking Ownership of the Culture Inside Out



I suspect that my interest in appreciation started during childhood. My mom complained about our tiny home, so they worked harder and took on an additional mortgage to buy a much bigger place. During the moving my father collapsed with a brain stroke and died. For years, I heard my mom cry at night, saying, "I was happy, but I did not know it. I wish I could go back to the old shoe place and have my beloved husband back.

If you're looking for a typical speaker or trainer, I'm probably not your guy. But if you're up for a mix of emotional connection, rigorous research-based insights, captivating storytelling, corporate wisdom, cultural flavor, and a good dose of smiles, we'll get along just fine. My goal? To inspire fresh thinking and spark meaningful action that brings out the best in humankind.



Dynamic and Entertaining Speaker



Insightful Storytelling Powered by Data



Proven Expertise in Leadership and Team Building



Meaningful Takeaways with Actionable Strategies



Delightful to Work with

TECHNOLOGY



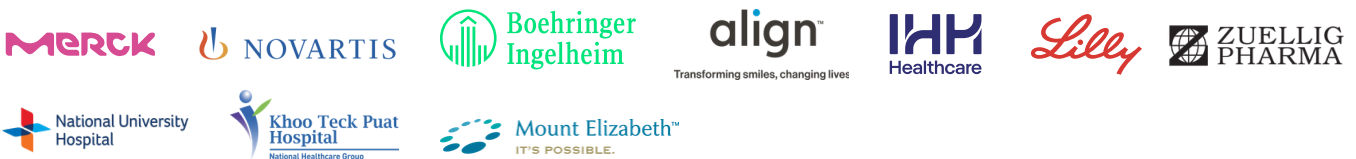
FINANCIAL SERVICES



TELECOMMUNICATIONS



HEALTHCARE & PHARMACEUTICAL



CONSUMER & RETAIL



HOSPITALITY & TRAVEL



ENERGY, ENGINEERING & INDUSTRIALS



PUBLIC SECTOR



EDUCATION



OTHER INDUSTRIES SERVED

